



GOVERNMENT OF SIKKIM
DEPARTMENT OF PERSONNEL
GANGTOK

No:2255/GEN/DOP

Dated:20/03/2025

OFFICE MEMORANDUM

Whereas, under rule 22(1) of Sikkim Government Service (Leave) Rules, 1982, study leave up to a maximum of 720 (seven hundred and twenty) days may be granted to a Government servant who has been sponsored by the Government considering the actual need of the department to enable him to undergo, in or out of India, a special course consisting of higher studies or specialized training in a professional or technical subject having a direct or close connection with the sphere of his duties;

And whereas, rule 22(4) of Sikkim Government Service (Leave) Rules, 1982 provides that a Government servant granted Study Leave under sub-rule (1) of rule 22 shall be entitled, during the period of such leave, to draw a study leave allowance equivalent to the leave salary admissible during the period of half pay leave;

And whereas, rule 10 of the Sikkim Government Service (Revised Pay) Rules 2018, provides that annual increment is entitled to a Government servant once a year either on 1st January or 1st July depending on the date of his appointment, promotion or grant of financial up-gradation;

And whereas, provision of Study Leave is silent on whether a Government employee is entitled to annual increment during study leave;

Now therefore, with a view to avoid ambiguity the State Government has deemed it necessary and expedient to clarify that a Government Servant on study leave shall be entitled to annual increment on the basis of the pay and allowances drawn by such government servant immediately before proceeding on Study Leave. Increment accruing during the course of Study Leave may be granted notionally on the date of accrual and payable with effect from the date of joining after completing study leave.

By order and in the name of the Governor.

Sd/-

(Thinley P. Chankapa) SCS
ADDITIONAL SECRETARY TO THE GOVERNMENT
DEPARTMENT OF PERSONNEL

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1. All Secretaries/Heads of Department
2. Director, Administrative Training Institute,
3. Controller of Accounts-cum-Secretary, Finance Department
4. Additional Secretary, Home Deptt. for publication in the Gazette,
5. File and
6. Guard file.

DEPUTY SECRETARY TO THE GOVERNMENT