



GOVERNMENT OF SIKKIM
DEPARTMENT OF PERSONNEL
GANGTOK

No: 9003/GEN/DOP

Dated: 12/09/2024

CIRCULAR

The State Government has appointed more than twenty-two thousand temporary employees in various departments. Some of the temporary employees joined their duties immediately on receipt of their appointment letter while some could not join due to various reasons including enforcement of Model Code of Conduct (MCC) for the recently concluded General Elections.

It is noticed that the departments have not released the wages of these temporary employees and are requesting for clarification regarding effective date from which their wages is to be released.

Therefore, the State Government is pleased to issue the following directives:

1. Wages/salaries of temporary employees who joined the department immediately on receipt of the appointment letter before the enforcement of the MCC and regularly attending their duties may be released from their date of joining. Attendance of these employees must be authenticated by the Supervisory Officer and the Head of the Department.
2. Those temporary employees who submitted their joining report before or after the enforcement of the MCC but did not attend office physically may be allowed to draw their wages/salaries from the date of physically joining the office and discharging their duties at their place of posting. Attendance of these employees must also be authenticated by the Supervisory Officer and the Head of the Department.

By Order,

(Rinzing Chewang Bhutia, IAS)
Secretary to the Government of Sikkim
File no. GOS/DOP/III/2024/77

Copy to:

1. All Secretaries/Heads of Departments
2. Controller of Accounts-cum-Secretary, Finance Department
3. Principal Secretary to the Hon'ble Chief Minister
4. Staff Officer to Chief Secretary
5. File