



**DEPARTMENT OF PERSONNEL  
GOVERNMENT OF SIKKIM  
GANGTOK**

**No. 32/GEN/DOP**

**Dated: 01/04/2025**

**NOTIFICATION**

Whereas, 783 (seven hundred and eighty-three) posts of Village Grievance Redressal Assistant (VGRA) have been created in Rural Development Department in Level 1 of the Pay Matrix vide Notification No. 47/GEN/DOP dated 26/02/2024 for regularization of the services of 783 (seven hundred and eighty-three) temporary VGRAs who have rendered four years of service as on 31/12/2023;

And Whereas, out of 783 (seven hundred and eighty-three) temporary VGRAs, 768 (seven hundred and sixty-eight) possess educational qualification of Class XII and above;

Now, Therefore, the State Government hereby places 768 (seven hundred and sixty-eight) posts of VGRA created vide notification no. 47/GEN/DOP dated 26/02/2024 in Level 3 of the Pay Matrix with immediate effect. Remaining 15 (fifteen) posts of VGRA shall be placed in Level 3 of the Pay Matrix as and when the employees acquire the requisite educational qualification within (3) three years.

By order and in the name of the Governor.

Sd/-

**(Thinley P. Chankapa, SCS)**

Additional Secretary to the Government of Sikkim

Memo No. 89-92/GEN/DOP

Dated 01/04/2025

Copy to:

1. Secretary, Rural Development Department
2. Principal Secretary to HCM
3. Controller of Accounts-cum-Secretary, Finance Department
4. Additional Secretary, Home Department, for publication in the Gazette
5. File
- ~~6. Guard File~~

**Deputy Secretary to the Government of Sikkim**