



**GOVERNMENT OF SIKKIM
DEPARTMENT OF PERSONNEL
GANGTOK**

No. 42/GEN/DOP

Dated: 10.04.2025

NOTIFICATION

With a view to ensure effective supervision, discipline and accountability of Government employees posted in the districts, the State Government hereby authorizes the District Collectors to exercise the following powers in their jurisdiction:

1. Regulate punctuality and attendance in Government offices.
2. Direct the concerned Heads of Offices to treat the unauthorized absence of employees as Extra Ordinary Leave/Leave Without Pay
3. Direct the concerned Heads of Offices to initiate disciplinary proceedings against delinquent employees.

Heads of Offices of the employee concerned shall immediately act on the directives in accordance with relevant rules and regulations and submit compliance report to the concerned District Collector.

This shall come into force with immediate effect.

By Order and in the name of the Governor.

(Rinzing Chewang Bhutia, IAS)
Secretary to the Government of Sikkim