



GOVERNMENT OF SIKKIM
DEPARTMENT OF PERSONNEL
GANGTOK

No: 8468/GEN/DOP

Dated: 31 / 08/2024

OFFICE MEMORANDUM

Whereas, rule 28 of the Sikkim Government Service Rules, 1974 provides that a Government servant may be deputed at any time during service, for training either within Sikkim or outside in such course or courses as the Government may decide. During such training, a Government servant is entitled to draw the salary, which he was receiving in the post from which he was deputed for training. In cases, where the place of training is outside the state, he may be entitled to training allowance at the rate determined by the Government in addition to his salary;

And whereas, under rule 22 of Sikkim Government Service (Leave) Rules, 1982, study leave up to a maximum of 720 (seven hundred and twenty) days may be granted to a Government servant who has been sponsored by the Government considering the actual need of the department to enable him to undergo, in or out of India, a special course consisting of higher studies or specialized training in a professional or technical subject having a direct or close connection with the sphere of his duties. During the period of such study leave, a Government servant shall be entitled to draw study leave allowance equivalent to the leave salary admissible during the period of half pay leave;

And whereas, there are instances where Government servants have been provided with full pay and allowances as admissible during in-service training, for acquiring specialized higher educational and technical qualification;

And whereas, question have been raised as whether courses for acquiring higher and technical qualification can be covered under the purview of in-service training under rule 28 of the Sikkim Government Service Rules, 1974;

Now, therefore, the State Government has deemed it necessary and expedient to clarify that rule 28 of the Sikkim Government Service Rules, 1974 and rule 22 of the Sikkim Government Service (Leave) Rules, 1982 hold no ambiguity. Rule 28 of the Sikkim Government Service Rules, 1974 is applicable only during in service training directly connected with the sphere of duties of a Government servant. This provision shall not be applicable when a Government servant is sponsored by the Government to undergo courses consisting of higher studies or specialized training in a professional or technical subject for acquiring higher educational and technical qualification. In such cases, a Government servant may be granted study leave under rule 22 of Sikkim Government Service (Leave) Rules, 1982.

By order and in the name of the Governor.

Sd/-

(Thinley P. Chankapa) SCS
ADDITIONAL SECRETARY TO THE GOVERNMENT
DEPARTMENT OF PERSONNEL

Copy for information to: -

1. All Secretaries/Heads of Department
2. Director General, Administrative Training Institute,
3. Controller of Accounts-cum-Secretary, Finance Department
4. Additional Secretary, Home Deptt. for publication in the Gazette,
5. File and
6. Guard file.

DEPUTY SECRETARY TO THE GOVERNMENT