



GOVERNMENT OF SIKKIM  
DEPARTMENT OF PERSONNEL  
TASHILING SECRETARIAT  
GANGTOK

No: 88/GEN/DOP

Dated: 07/08/2024

NOTIFICATION

In exercise of powers conferred by proviso to Article 309 of the Constitution of India, the Governor of Sikkim is hereby pleased to make the following rules further to amend the Sikkim Government Service (Leave) Rules, 1982, namely: -

1. Short title and commencement:
  - (i) These rules may be called the Sikkim Government Service (Leave) (Amendment) Rules, 2024.
  - (ii) They shall come into force at once.

2. Amendment of rule 21A:

In the Sikkim Government Service (Leave) Rules, 1982, for rule 21A and the entries relating thereto, the following shall be substituted, namely:-

"21A: (1) A male government servant may be granted paternity leave for a period not exceeding 30 (thirty) days during the confinement of his wife for childbirth which he may avail either 10 (ten) days before, or within a period of 90 (ninety) days after the delivery of the child.

(2) If the paternity leave is not availed of within the period specified in sub-rule (1), such leave shall be treated as lapsed."

By Order and in the name of the Governor.


Sd/-  
(Thinley P. Chankapa) SCS  
ADDITIONAL SECRETARY TO THE GOVERNMENT  
DEPARTMENT OF PERSONNEL

Memo No. 277-280/GEN/DOP

Date: 7/08/2024

Copy to:

1. All Secretaries/Heads of Departments
2. Secretary to the Hon'ble Governor
3. Secretary to the Hon'ble Chief Minister
4. Additional Secretary, Home Department, for publication in the Gazette
5. File
6. Guard file

  
UNDER SECRETARY TO THE GOVERNMENT