



**GOVERNMENT OF SIKKIM
DEPARTMENT OF PERSONNEL
GANGTOK**

No. 348/GEN/DOP

Dated: 08/01/2026

CIRCULAR

The State Government, vide Notification No. 100/GEN/DOP dated 06/02/2020 read with Notification No. 24/GEN/DOP dated 09/02/2024 has taken a policy decision to regularise the services of temporary employees belonging to Group "C" and "D" Category working on Workcharged, Muster-Roll, Adhoc, Consolidated Pay continuously for 4 (four) years as on 31st December of every calendar year.

Accordingly, the cases of temporary employees who had completed four years of service as on 31st December, 2023 were taken up for regularisation in the first phase. However, despite the lapse of two years, the first phase of regularisation process is still incomplete.

Therefore, Secretaries/Heads of Departments are hereby directed to submit all such pending proposals for regularisation of services of temporary employees eligible in the first phase within 31st January, 2026 to enable the Department of Personnel to consider regularisation of service of temporary employees who have completed four years of service as on 31st December, 2024.

By Order,

(Rinzing Chewang Bhutia, IAS)
Secretary to the Government of Sikkim

Copy to:

1. All Secretaries/Heads of Departments
2. Principal Secretary to the Hon'ble Chief Minister,
3. Staff Officer to the Chief Secretary
4. File